1 October 2012

2012 SALARY SURVEY REPORT

Introduction. The 2012 Salary Survey was held online between April and July 2012, and asked participants about their salary for the tax year April 2011–April 2012. Those respondents who were not working as dental nurses during that tax year were directed to the Thank You page and took no further part in the survey.

Of the remaining respondents, more than two thirds had been working as a dental nurse for more than ten years:

How long have you been working as a dental nurse?

![Pie chart showing salary distribution]

and nearly one third had been working for their current primary employer for more than ten years:

How long have you been working for your current employer?

![Pie chart showing employment duration]

10% of those working for their current primary employer for more than two months had not been provided with a written contract of employment by their employer.

The majority of respondents (58%) described themselves as “dental nurses”, with a further 23% describing themselves as “senior dental nurses”.

Chief Executive:

PAMELA A SWAIN
MBA, LCGI, FIAM, MCMI
Which of the titles below best describes your current primary employment?

Of those who replied “Other”, 62% were dental nurses in specific areas of dentistry or with extended duties/specialist qualifications, or dental nurse/receptionists; 4% worked in education; 21% were in management; 6% described themselves as “dental nurse advisors”; 7% were self-employed or agency dental nurses.

**GDC Registration.** 99% of respondents who described themselves as anything other than student dental nurses were currently GDC registered - of these 95% hold a dental nursing qualification, mostly the NEBDN National Certificate,

Is this qualification:

with “Other UK qualifications” being mostly armed forces or dental hospital qualifications.

The majority of those not holding a dental nursing qualification “grandparented” onto the GDC Register with 4 years full time experience:

Did you therefore register with the GDC via:

(Those replying “Other” then specified “grandparenting” as their route to registration.)

More than three quarters of respondents received no financial contribution from their primary employers towards the cost of registration with the GDC:
Does your primary employer pay your GDC registration fee?

Education. Of those who described themselves as a “Student Dental Nurse”, the majority were currently enrolled on an accredited training programme leading to a registerable qualification; just over a third received no financial contribution whatsoever from their employer towards the cost of that training:

Is your employer paying for your training?

Of the GDC registered respondents, nearly half received no financial contribution from their employer towards CPD costs:

Does your primary employer pay your CPD costs?