

British Association of Dental Nurses®

Room 200 Hillhouse International Business Centre Thornton-Cleveleys FY5 4QD.

Tel. 01253 338360

admin@badn.org.uk www.badn.org.uk



Chief Executive:
PAMELA A SWAIN
MBA, LCGI FIAM, MCM

Are Your Dental Nurses BADN® Members? (Or, Why It's in Your Best Interests to Make Sure They Are!)

Dental nurses are vital members of the professional dental team and are now Dental Care Professionals registered with the GDC. With professional registration, however, come professional responsibilities.

Indemnity Cover

The GDC requires all registrants to have adequate indemnity cover to ensure patient protection should a claim be brought against the dental nurse by a patient. However, BADN® are concerned that many dental nurses still do not have adequate cover.

You may have extended your own cover to include your dental nurses. But - does that cover include payment of their legal costs if they have to appear in front of the GDC? Legal costs for disciplinary charges could reach several thousand pounds and, without appropriate insurance, your dental nurse could end up with an enormous legal bill!

What will you do if a dental nurse leaves your practice? Are you confident they will still be covered for retroactive claims regarding any of their actions whilst they were working for you? What will you do if there is a conflict of interest?

Dental nurses who choose BADN **Full Members With Insurance Cover** receive indemnity insurance* plus cover for disciplinary defence costs** as part of their membership package (*subject to underwriting criteria and acceptance*)***. Full Membership with Insurance Cover starts at £88.41 for basic dental nursing duties; **Full Membership Without Insurance Cover** is now available to dental nurses who have obtained their indemnity cover elsewhere for £50 per year and includes all membership benefits EXCEPT indemnity and legal expense cover.

Continuing Professional Development

Registered dental nurses are required by the GDC to complete and record 50 hours of verifiable CPD over a 5 year period – an average of 10 hours per year. Attending courses to complete the vCPD requirement can be time-consuming and costly, involving time away from the practice, course fees and travel costs. Even if you are not paying CPD costs, or allowing time off to attend courses, having to complete CPD requirements in their own time – and worrying about how they will be able to afford course fees, travel costs etc. – puts an extra strain on your dental nurses, making them less efficient during working hours.

But BADN® members can acquire up to 8 hours vCPD per year through the British Dental Nurses' Journal® - free of charge! BADN® members also get special discounted members' registration fees at the National Dental Nursing Conference (more vCPD) and other BADN® study day events.

BADN® Membership Can Benefit Your Practice Too!

BADN® Benefits is the member benefits scheme exclusively available to current BADN® members with a fantastic array of money-saving benefits available, including discounts on health, leisure and recreational activities. Some BADN® Benefits are directly relevant to the workplace - for example your BADN® member dental nurse could save you a minimum of 20% on stationery and office supplies with the Buying Support Agency.

With their BADN® membership saving them, and you, time, money and stress your dental nurses will be healthier, happier and more focussed, leading to a more efficient, patient centred and productive practice!

Student Dental Nurses on an accredited course leading to a registerable qualification (or awaiting a place on a course) can join as Student Associate Members for just £30 a year. Student Associate Members are eligible to apply for all membership benefits EXCEPT the indemnity insurance/legal expense cover.

* £1M aggregate limit of indemnity from a specialist A-rated insurer

** arising from a claim against the dental nurse's indemnity insurance, or the additional new legal expense policy (subject to a £50,000 sum insured) where it is a fitness to practice hearing before the GDC that is unrelated to allegations pertaining to patient care or medical negligence

*** This cover, as with other insurance policies, is subject to underwriting criteria and acceptance.

Other Benefits* include:

Health & Leisure:

Retail Discounts - Earn cashback of between 5% and 15% on everyday purchases from major retailers including M&S, ASDA, Sainsbury's, Debenhams, Top Shop, H.Samuel, B & Q and many more with My Cashback Cards.

Gym Rates - Get access to an exclusive network of over 2,000 gyms, such as Fitness First, Nuffield Health, David Lloyd and LA Fitness with BADN® members get access to the lowest corporate rates with Incorporate gym pass.

Discounts On Cinema Admission - BADN® members can now purchase vouchers to be used at participating cinemas including Cineworld Cinemas, Empire and Showcase and over 230 independent cinemas across the UK giving an average discount of 38%!

Insurance:

Car Insurance – 15% off current insurance renewal quote with Baxters Streetwise*. Insurance providers include brands such as Equity, AXA, RSA and Zurich.

Travel Insurance - BADN® members are entitled to 20% off all travel insurance policies with Columbus Direct

Travel:

Through our dedicated travel portfolio, BADN® members can enjoy an extra **5% discount** in addition to any offers and discounts from the major tour operators including Thomas Cook, Thomson, First Choice and Cosmos, plus great discounts on any travel extras you need such as **up to 10% off airport parking & airport lounges and 10% off accommodation.**

Financial & Legal Advice:

Legal Advice – Through Purple Legal, BADN® members have access to **free telephone legal advice** on a range of problems both personal and professional.

UK Tax Returns – BADN® members can benefit from TWD's exclusive fixed fee tax return service.

Current Members can access BADN Benefits* through the members' area of the BADN® website www.badn.org.uk. **Isn't it in your best interests that your dental nurses become BADN® members as soon as possible?**

Basic Full Membership With Insurance Cover starts from just £88.41** a year** – which works out at just £1.70 a week – and **INCLUDES** the £1m indemnity cover, verifiable CPD, quarterly Journal, free legal advice, all the discounts listed above, and more! **Full Membership Without Insurance Cover****** costs just £50 a year - or 96p a week.

Joining is easy - Registered Dental Nurses can apply for Full Membership With Insurance Cover on line. Just visit our website www.badn.org.uk, click on "Join Up" on right and follow the prompts. Registered Dental Nurses wanting Full Membership Without Insurance Cover or Student Dental Nurses (who are eligible to apply for all benefits except the insurance cover) joining as Student Associate Members can download the appropriate application form from the "Join Up" section of our website, call 01253 338366 or email val@badn.org.uk

* Each benefit carries individual terms and conditions. See website for further details. Offers and prices subject to change without notice. Cinema discounts vary between venues. Please check when booking. All insurance is subject to underwriting. Baxters Streetwise minimum age acceptance 21 years old for car insurance and 25 for home insurance. BADN Benefits is managed on behalf of the BADN by Parliament Hill Ltd, 3rd Floor, 127 Cheapside, London, EC2V 6BT. The BADN is an Appointed Representative of Parliament Hill Limited who are authorised and regulated by the Financial Conduct Authority for insurance mediation under reference 308448. You can check this out by visiting the FCA website www.fca.org.uk The benefits scheme set up for BADN and their members has been built by combining the buying power of over 2 million professional members from a range of associations and institutes.

**** Full Membership for dental nurse carrying out basic chair side duties. Other rates apply for dental nurses carrying out extended duties

*** Dental Nurses choosing Full Membership Without Insurance Cover should have other arrangements in place to ensure they have adequate indemnity cover.